



NEWS RELEASE

FEDERAL MEDIATION AND CONCILIATION SERVICE •

W. J. USERY, Jr., Director

FOR RELEASE: Thursday AM's
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MEDIATORS SPUR INITIAL CONTRACTS FOR FEDERAL EMPLOYEES

W. J. Usery, Jr., Director of the Federal Mediation and Conciliation Service, announced today that since the FMCS announced its expanded program of mediation in the Federal employment sector two months ago, labor-management agreements involving some 3,000 employees in 11 Federal agencies have been reached.

A majority of the contracts will run for 24 months and three will terminate in 36 months. In some cases, prior to FMCS entry, recognition had been granted for as long as two years without consummation of an initial agreement.

A wide range of collective bargaining issues were settled as a result of mediation assistance brought to bear by FMCS representatives with the cooperation of union and management representatives.

These issues included union security, contract duration, grievance and arbitration procedures, seniority, general working conditions, overtime, management prerogatives, vacations, job classification and equal employment opportunities. Most of the cases involved branches within the Dept. of Defense as well as Treasury, and Housing and Urban Development. One concerned the National Labor Relations Board's Kansas City office.

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Usery cited these settlements as solid examples of the contribution being made by FMCS toward orderly and peaceful labor relations in the Federal Government.

"In assisting representatives of agencies and their employees to negotiate initial contracts," the FMCS Director said, "we are helping implement the policy as stated in the Executive Order 11491, to promote collective bargaining in the Federal Government."

Unions involved in these cases included American Federation of Government Employees, National Association of Government Employees, Association of Civilian Technicians, National Federation of Federal Employees and National Customs Service Association.

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For further information: Norman Walker, 961-3518

INITIAL CONTRACTS REACHED RECENTLY BETWEEN FEDERAL
AGENCIES AND FEDERAL EMPLOYEE ORGANIZATIONS WITH
ASSISTANCE OF FMCS MEDIATORS:

- U. S. Navy Philadelphia Navy Yard-NFFE Local 1430, Philadelphia, Pennsylvania
- U. S. Treasury Department, Bureau of Customs-National Customs Service Association, Dearborn, Michigan
- Housing & Urban Development-AFGE Local 3286, Omaha, Nebraska
- National Labor Relations Board-NLRB Local 17, Kansas City, Kansas
- Department of the Air Force, Association of Civilian Technicians, Chapter 48 (IND), Buckley Field, Aurora, Colorado
- U. S. Naval Construction Battalion Center, U. S. Naval Hospital-NAGE Local 12-29, Port Hueneme, California
- U. S. Air Force, McChord AFB-AFGE Local 63, Blaine, Washington
- Department of Navy, Naval Photo Center-AFGE Local 2903, Washington, D. C.
- Department of Defense, Defense Mapping Agency, Hydrographic Center-AFGE Local 3407, Suitland, Maryland
- Small Business Administration-AFGE Local 3196, Seattle, Washington
- General Services Administration-AFGE, Locals 2126-2170-2275, San Francisco, California